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To: Kaiser Permanente and California Service Center
From: Walter Allen, Executive Director/CFO
Subject: Dues Increase, Effective October 1, 2016
Date: September 9, 2016

Following is the new OPEIU Local 30 dues deduction scale. Please implement these dues effective October 1, 2016. Our members have been notified by separate mailing.

<u>HOURLY RATE</u>	<u>CODE 970</u> <u>MO. DED. AMT.</u>	<u>CODE 971</u> <u>DAILY DED. AMT.</u>	<u>CODE 971</u> <u>MAX. PER PERIOD</u>
9.232 to 10.385	32.30	1.62	16.15
10.386 to 11.539	33.30	1.67	16.65
11.540 to 12.693	34.30	1.72	17.15
12.694 to 13.847	35.30	1.77	17.65
13.848 to 15.001	36.30	1.82	18.15
15.002 to 16.155	37.30	1.87	18.65
16.156 to 17.309	38.30	1.92	19.15
17.310 to 18.463	39.30	1.97	19.65
18.464 to 19.617	40.30	2.02	20.15
19.618 to 20.771	41.30	2.07	20.65
20.772 to 21.925	42.30	2.12	21.15
21.926 to 23.079	43.30	2.17	21.65
23.080 to 24.233	44.30	2.22	22.15
24.234 to 25.387	45.30	2.27	22.65
25.388 to 26.541	46.30	2.32	23.15
26.542 to 27.695	47.30	2.37	23.65
27.696 to 28.849	48.30	2.42	24.15
28.850 to 30.003	49.30	2.47	24.65
30.004 to 31.157	50.30	2.52	25.15
31.158 to 32.311	51.30	2.57	25.65
32.312 to 33.465	52.30	2.62	26.15
33.466 to 34.619	53.30	2.67	26.65
34.620 to 35.773	54.30	2.72	27.15
35.774 to 36.927	55.30	2.77	27.65
36.928 to 38.081	56.30	2.82	28.15



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<u>HOURLY RATE</u>	<u>CODE 970 MO.DED.AMT.</u>	<u>CODE 971 DAILY DED.AMT.</u>	<u>CODE 971 MAX.PER PERIOD</u>
38.082 to 39.235	57.30	2.87	28.65
39.236 to 40.389	58.30	2.92	29.15
40.390 to 41.543	59.30	2.97	29.65
41.544 to 42.697	60.30	3.02	30.15
42.698 to 43.851	61.30	3.07	30.65
43.852 to 45.005	62.30	3.12	31.15
45.006 to 46.159	63.30	3.17	31.65
46.160 to 47.313	64.30	3.22	32.15
47.314 to 48.467	65.30	3.27	32.65
48.468 to 49.621	66.30	3.32	33.15
49.622 to 50.775	67.30	3.37	33.65
50.776 to 51.929	68.30	3.42	34.15
51.930 to 53.083	69.30	3.47	34.65
53.084 to 54.237	70.30	3.52	35.15
54.238 to 55.391	71.30	3.57	35.65
55.392 to 56.545	72.30	3.62	36.15
56.546 to 57.699	73.30	3.67	36.65
57.700 to 58.853	74.30	3.72	37.15
58.854 to 60.007	75.30	3.77	37.65
60.008 to 61.161	76.30	3.82	38.15
61.162 to 62.315	77.30	3.87	38.65
62.316 to 63.468	78.30	3.92	39.15
63.469 to 64.622	79.30	3.97	39.65
64.623 to 65.776	80.30	4.02	40.15
65.777 to 66.927	81.30	4.07	40.65
66.928 to 68.081	82.30	4.12	41.15
68.082 to 69.235	83.30	4.17	41.65